



**By Call of Mayor Keith A. Benjamin
Village Council Committee of the Whole Meeting
Monday, March 23, 2026 at 5:30PM
Bratenahl Community Center 10300 Brighton Road**

PLEASE SILENCE ALL ELECTRONIC DEVICES

AGENDA

1. Call to Order/Roll Call
2. Resolution 1452: Employee Healthcare Insurance for the 2026 Plan Year
3. Resolution 1453: Proposal of ThenDesign Architects for design services
4. Adjournment

And any other business as may properly come before this Municipal Body may be considered and acted upon. Council reserves the right to enter Executive Session, for reasons as allowed by law.

Posted: March 17, 2026

Diana L. Cooks, Clerk of Council

Name	BURKE-JONES			DEWS			HOEFLING			HUFFMAN			KOZINSKI			PUFFENBERGER		
Vote	Aye	Nay	Abs	Aye	Nay	Abs	Aye	Nay	Abs	Aye	Nay	Abs	Aye	Nay	Abs	Aye	Nay	Abs
Suspension																		
Passage																		

RESOLUTION NO: 1452

INTRODUCED BY:

A RESOLUTION ACCEPTING THE PROPOSALS OF COSE BENEFIT PLAN AND AETNA FOR THE RENEWAL OF THE VILLAGE’S EMPLOYEE HEALTHCARE INSURANCE INCLUDING MEDICAL, VISION AND DENTAL COVERAGE FOR THE PERIOD APRIL 1, 2026 THROUGH MARCH 31, 2027 AND DECLARING AN EMERGENCY

BE IT RESOLVED by the Council of the Village of Bratenahl, County of Cuyahoga, and State of Ohio, that:

SECTION 1. The proposal of COSE Benefit Plan for renewal of the Village’s healthcare plan including medical and vision coverage, in the amount of two hundred seventy thousand, two hundred sixty-two dollars and ninety-two cents (\$270,262.92) subject to current census modifications, a copy of which proposal is attached hereto as Exhibit “A” and incorporated herein as if by reference, is hereby accepted and the Mayor is hereby authorized to execute such documents on behalf of the Village so as to renew the Village’s healthcare insurance policy, for the period April 1, 2026 through March 31, 2027.

SECTION 2. The proposal of Aetna for renewal of the Village’s healthcare plan including dental coverage, in the amount of thirteen thousand, nine hundred ninety-two dollars (\$13,992.00) subject to current census modifications, a copy of which proposal is attached hereto as Exhibit “B” and incorporated herein as if by reference is hereby accepted and the Mayor is hereby authorized to execute such documents on behalf of the Village so as to renew the Village’s healthcare insurance policy for the period April 1, 2026 through March 31, 2027.

SECTION 3. The Council declares this Resolution to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare, the reason is to renew the healthcare insurance, therefore, said Resolution shall be in full force and effect immediately upon its adoption by this Council and approval by the Mayor, otherwise, from and after the earliest period allowed by law.

PASSED:

APPROVED:

Keith A. Benjamin, Mayor

ATTEST:

Diana L. Cooks, Village Fiscal Officer

The Village of Bratenahl
Competitive Proposals for the Plan Year Beginning 04/01/2026

Rates	MMO Current Rates	MMO Renewal 04-01-2026	United HealthCare Underwritten Proposal	Aetna Underwritten Proposal
	PPO HRA 6550 MMRX	PPO HRA 6550 MMRX	HSA 6000/80% EQY4 w/G15s	AFA CPOSII 6500 HSA 100-50
Employee	\$ 429.89	\$ 511.63	\$ 696.60	\$ 731.78
Employee + Spouse	\$ 943.44	\$ 1,123.33	\$ 1,393.20	\$ 1,680.51
Employee +Child / Children	\$ 772.26	\$ 919.43	\$ 1,288.71	\$ 1,473.18
Family	\$ 1,285.81	\$ 1,531.13	\$ 2,159.45	\$ 2,286.85
Premium				
Employee	11 \$ 4,728.79	\$ 5,627.93	\$ 7,662.60	\$ 8,049.58
Employee + Spouse	1 \$ 943.44	\$ 1,123.33	\$ 1,393.20	\$ 1,680.51
Employee +Child / Children	1 \$ 772.26	\$ 919.43	\$ 1,288.71	\$ 1,473.18
Family	6 \$ 7,714.86	\$ 9,186.78	\$ 12,956.70	\$ 13,721.10
Monthly Premium	<u>\$ 14,159.35</u>	<u>\$ 16,857.47</u>	<u>\$ 23,301.21</u>	<u>\$ 24,924.37</u>
Monthly difference vs. renewal			\$ 6,443.74	\$ 8,066.90
Annual difference vs. renewal			\$ 77,324.88	\$ 96,802.80
Percentage difference vs. renewal			38.22%	47.85%

Enrolled



VILLAGE OF BRATENAHL
Group Number .
Renewal Date : 04/01/2026
Proposal Number : 3125107
Channel : COSEBP

DETERMINE BEST FIT

Considering changing your plan? Review your medical plan options below.

Alternate Medical Plan Options	PPO HRA 6550 MMRX	PPO HRA 3020-7500 RX	PPO HRA 30-8000 RX	PPO HRA 30-6000 RX
Network	SuperMed Plus PPO	SuperMed Plus PPO	SuperMed Plus PPO	SuperMed Plus PPO
Benefit Period Deductible (Single/Family)	\$6,550/\$13,100	\$7,500/\$15,000	\$8,000/\$16,000	\$6,000/\$12,000
Coinsurance Out-of-Pocket Maximum	\$0/\$0	\$1,500/\$3,000	\$0/\$0	\$0/\$0
Maximum Out-of-Pocket Including Deductible	\$6,550/\$13,100	\$9,000/\$18,000	\$8,500/\$17,000	\$9,000/\$18,000
Office Visit Copay	N/A	\$30	\$30	\$30
Urgent Care Copay	N/A	\$75	\$75	\$75
Specialist Copay	N/A	\$60	\$60	\$60
Coinsurance (Member Liability)	0%	20%	0%	0%
Emergency Room Copay	N/A	Deductible, then \$500 copay	Deductible, then \$500 copay	Deductible, then \$500 copay
Prescription Drugs	0% after deductible, Mail Incentive	Retail: \$10/\$45/\$95/\$350 (30 day supply) Mail: \$30/\$113/\$238/\$350 (90 day supply), Generic Incentive, Mail Incentive	Retail: \$10/\$45/\$95/\$350 (30 day supply) Mail: \$30/\$113/\$238/\$350 (90 day supply), Generic Incentive, Mail Incentive	Retail: \$10/\$45/\$95/\$350 (30 day supply) Mail: \$30/\$113/\$238/\$350 (90 day supply), Generic Incentive, Mail Incentive
Monthly Funding Amount	\$22,162.63	\$26,880.33	\$27,361.62	\$28,172.67
% Change from Renewal	***Renewal Plan***	21.29%	23.46%	27.12%

Final billed funding amount may vary from proposed funding amount due to rounding.
 All funding amounts are based on group enrollment at the time this renewal was processed.
 Actual monthly funding amount may vary due to changes in enrollment.

Renewal and Off-Cycle Plan Changes

As part of the SBC regulations, enrollees must be notified of any off-renewal material modification to their plan at least 60 days prior to the effective date of the changes, if these changes are not included in the most recently provided SBC.

Medical Mutual must receive any benefit change, addition or deletion requested by groups prior to the renewal effective date to be effective on the renewal date. If such a request is received after the renewal date, and it affects the content of the SBC, it will be considered an off-renewal material modification and will require a 60-day advance notification to members.

To ensure we process the change and deliver the SBC to the group and/or participants sufficiently in advance to allow the 60-day notice, we require any benefit change being requested off the renewal effective date to be submitted for review 80 days in advance of the expected effective date. These changes are subject to underwriting review and approval.



VILLAGE OF BRATENAHL
Group Number :
Renewal Date : 04/01/2026
Proposal Number : 3125107
Channel : COSEBP

EVALUATE YOUR PLAN

PPO HRA 6550 MMRX	IN-NETWORK	
Network	SuperMed Plus PPO	
Benefit Period Deductible (Single/Family)	\$6,550/\$13,100	
Coinsurance Out-of-Pocket Maximum	\$0/\$0	
Maximum Out-of-Pocket Including Deductible	\$6,550/\$13,100	
Office Visit Copay	N/A	
Urgent Care Copay	N/A	
Specialist Copay	N/A	
Coinsurance (Member Liability)	0%	
Emergency Room Copay	N/A	
Prescription Drugs	0% after deductible, Mail Incentive	
Funding Amount	Current: \$18,613.99	Renewing: \$22,162.63
	Change from current: 19.06%	

Final billed funding amount may vary from proposed funding amount due to rounding. All funding amounts are based on group enrollment at the time this renewal was processed. Actual monthly funding amount may vary due to changes in enrollment.

Contract Type	Medical and Drug		
	# of Units	Unit Rate	Total
Employee	8	\$511.63	\$4,093.04
Employee + Spouse	3	\$1,123.33	\$3,369.99
Employee + Child / Children	1	\$919.43	\$919.43
Family	9	\$1,531.13	\$13,780.17

Medical (Annual): \$265,951.56



VILLAGE OF BRATENAHL
Group Number :
Renewal Date : 04/01/2026
Proposal Number : 3125107
Channel : COSEBP

EVALUATE YOUR PLAN

VSP Option 1	IN-NETWORK	
Participation/Contribution	100% employer paid and all full time eligibles are required to enroll	
Comprehensive Examination	Covered in full after \$10 copayment	
Examination for Contact lenses	\$130 Reimbursement (exam and lenses combined)	
Lenses	Covered in full after \$15 copayment	
Frames	\$15 copayment (Up to \$130 Allowance. 20% off anything more than \$130)	
Medically Necessary Contact Lenses	Covered in full after \$15 copayment	
Elective Contact Lenses	\$130 Reimbursement (exam and lenses combined)	
Funding Amount	Current: \$359.28	Renewing: \$359.28
	Change from current: 0%	

Final billed funding amount may vary from proposed funding amount due to rounding. All funding amounts are based on group enrollment at the time this renewal was processed. Actual monthly funding amount may vary due to changes in enrollment.

Contract Type	Vision		
	# of Units	Unit Rate	Total
Employee	9	\$8.10	\$72.90
Employee + Spouse	4	\$16.20	\$64.80
Employee + Child / Children	1	\$17.42	\$17.42
Family	8	\$25.52	\$204.16

Vision (Annual): \$4,311.36

Exhibit B

Renewal Dental Cost Grid

✓	Plan Name Plan ID	In-Network Benefits Prev/Basic/Major Ded/Max Benefit/Ortho	OOB Benefits Ded/Max Benefit/Ortho	Network	EE	EE + SP	EE + CH	FAM	Total	% Change
CURRENT PLANS										
	OH 1.2A FOC PPO Max Ortho	0%/10%/40%,None/None/Dep endent Children Only	N/A/N/A/N/A	FOC	\$25.10 (9)	\$48.10 (1)	\$64.40 (1)	\$87.40 (9)	\$1,125.00 (20)	NA
RENEWING PLANS										
	OH 1.2A FOC PPO Max Ortho	0%/10%/40%,None/None/Dep endent Children Only	N/A/N/A/N/A	FOC	\$25.80 (9)	\$49.70 (1)	\$66.90 (1)	\$90.80 (9)	\$1,166.00 (20)	3.64
									\$1,125.00	
									\$1,166.00	

Dental (Annual): \$13,992



FISCAL OFFICER CERTIFICATE

As the Fiscal Officer of the Village of Bratenahl, I hereby certify that the amount of \$284,254.92 required to meet the attached contract, agreement, obligation or expenditure has been lawfully appropriated, authorized or directed for such purpose and is in the Treasury or in the process of collection to the credit of the General Fund and free from any obligation or certification now outstanding.

Certification: _____

Diana L. Cooks, Village Fiscal Officer

Date: _____

Name	BURKE-JONES			DEWS			HOEFLING			HUFFMAN			KOZINSKI			PUFFENBERGER		
Vote	Aye	Nay	Abs	Aye	Nay	Abs	Aye	Nay	Abs	Aye	Nay	Abs	Aye	Nay	Abs	Aye	Nay	Abs
Suspension																		
Passage																		

RESOLUTION NO: 1453

INTRODUCED BY:

A RESOLUTION ACCEPTING THE PROPOSAL OF ThenDesign FOR
 PLANNING AND PROFESSIONAL DESIGN SERVICES FOR A
 VILLAGE HALL/COMMUNITY CENTER AND POLICE STATION AND
 DECLARING AN EMERGENCY

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Bratenahl, County of Cuyahoga, State of Ohio, that:

SECTION 1. The proposal of ThenDesign for Planning and Professional Design Services for Planning and Professional Design Services for a Village Hall/Community Center and Police Station is hereby accepted, a copy of which proposal, dated March 9, 2026, is attached hereto as Exhibit "A" and incorporated herein as if by reference.

SECTION 2. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the inhabitants of the Village of Bratenahl by reason of the need for Planning and Professional Design Services for new municipal buildings; wherefore, this Resolution shall be in full force and effect from and immediately after its adoption.

PASSED:

APPROVED:

 Keith A. Benjamin, Mayor

ATTEST:

 Diana L. Cooks, Village Fiscal Officer



EXHIBIT "A"

Proposal for Village of Bratenahl – Planning Services

Located at: 411 Bratenahl Road, Bratenahl, Ohio 44108

Prepared for: Mayor Keith Benjamin

Revision #1: March 9, 2026

Proposal for Professional Design Services

Date: Revision #: 03/09/2026

Project: 26011 – Village of Bratenahl – Planning Services

Client: Village of Bratenahl

Contact: Mayor Keith Benjamin

Project Description

The project includes planning for a Village Hall/Community Center and Police Station for the Village of Bratenahl.

Scope of Services – Base Services

Master Planning for Village Hall/Community Center and Police Station

1. Review the 2022 study.
2. Meet with the Village Administration to strategically consolidate the space needs in the study to comply with achievable financial needs. Meetings as needed.
3. Conduct town hall meetings (two) to present resulting recommendations and discuss and access feedback on project contents, configuration, and site.
4. Present the findings of the town hall meetings to Village Council (one meeting). Based on those findings, Village Council will direct the architect to prepare the following for the desired alternative:
 - i. Prepare an exhibit depicting the proposed building(s) on the site.
 - ii. Prepare exhibits depicting the floor plans, renderings, and elevations of the proposed building(s).
 - iii. Prepare a preliminary cost estimate for the project.
5. Present the information in #4 above to Village Council and Village residents (two meetings)
6. Revise the site plan, floor plans, renderings, and elevations to reflect the input received from Village Council and residents.
7. Present the final deliverable, including updated space needs assessment, site plan, floor plans, renderings, and elevations in final report to Village Council (one meeting by end of June/early July).
8. Assist in creating a communications plan to inform residents of public meetings and results of final recommendations including use of Mayor's "Levy Education/Public Information Materials."
9. Assist the Village in reviewing financing options for the proposed project.
10. Total meeting included in base services (not including planning meetings outlined in Item 2 above) = 6 meetings.
11. Timeframe and tasks outlined above are based on the issued Request for Qualifications with an anticipated ballot date of November 2026.

Proposal for Professional Design Services

Work Excluded From Our Base Scope of Services

1. Drawings beyond conceptual design.
2. Bond campaign assistance or promotion.

Fee Structure and Payment Terms of Base Services

We propose to complete the aforementioned services for a fee of:

Total Fee: \$50,000.00 (Fifty thousand dollars)

Add on Services to Base Services:

1. Evaluation of Existing Buildings: Additional \$10,000
2. Time extension beyond original schedule, which would include additional cost updates for the project going to ballot in 2027 or later: Additional \$5,000
3. Additional meeting(s) beyond the scope outlined above: \$500 per meeting

Reimbursable Expenses will be billed at 1.0 times the cost and shall include:

- a. Plotting services / document printing
- b. Xerox copies or photocopies
- c. UPS / courier or shipping / delivery

Payment Terms

Fees will be invoiced monthly as the services are completed or as reimbursable expenses are incurred. Payment of invoice is due 30 days after the date on the invoice. First payment will be due in July 2026.

Payments can be made to: ThenDesign Architecture, 4230 River Street, Willoughby, OH 44094.

For any billing questions, please contact our Accounting Department at 440.269.2266 or accountspayable@thendesign.com.

We thank you for the opportunity to submit this proposal for your consideration. Should this meet your approval, indicate your acceptance by signing below and returning a copy to our office.

Proposed By:

Accepted By:

Brad Gellert
ThenDesign Architecture

Mayor Keith Benjamin
Village of Bratenahl

Proposal for Professional Design Services

Terms & Conditions

ThenDesign Architecture, Inc. (ThenDesign) shall perform the services in accordance with the standards of professional design services and as outlined in this agreement for the stated fee structure. This agreement may be terminated within 10 days written notice by either Party should the other fail to perform its obligations hereunder.

1. Should the project be terminated, payments owed will be based upon the previous months billed and with remaining unpaid balance at time of termination. Project shall be considered terminated if work is stopped or put on hold for a period of six months or more. Notice of Termination must be made in writing, and ThenDesign will base the termination date upon the date of receipt of Notice of Termination.
2. If, for any reason an undisputed portion of an invoice is not paid within 30 days of the invoice date, ThenDesign may cease work on the project.
3. In the event any bill or portion thereof is disputed by Client, Client shall notify ThenDesign within ten days of receipt of the bill in question, and Client and tda shall work together to resolve the matter within 60 days of its being called to ThenDesign's attention. If resolution of the matter is not attained within 60 days, either party may terminate this Agreement in accordance with conditions indicated above.
4. The risks have been allocated such that the Client agrees that, to the fullest extent permitted by law, ThenDesign's total liability to Client for any and all injuries, claims, losses, expenses, damages, or claims expenses arising out of this Agreement from any cause or causes shall not exceed the total of 2x ThenDesign's fee. Such causes include, but are not limited to, ThenDesign's negligence, errors, omissions, strict liability, breach of contract or breach of warranty.
5. Neither Party to this Agreement shall transfer, sublet, or assign any rights or interest in this Agreement (including but not limited to any fees that are or may be due) without prior written consent of the other party.
6. All documents produced by ThenDesign under this agreement shall be considered instruments of service and shall remain the property of ThenDesign and may not be used by this Client for any other endeavor without the written consent of ThenDesign.
7. This proposal is valid for 30 days after the date listed.
8. This agreement shall be governed by the laws of the State of Ohio.

FISCAL OFFICER CERTIFICATE

As the Fiscal Officer of the Village of Bratenahl, I hereby certify that the amount of \$ _____ required to meet the attached contract, agreement, obligation or expenditure has been lawfully appropriated, authorized or directed for such purpose and is in the Treasury or in the process of collection to the credit of the General Fund and free from any obligation or certification now outstanding.

Certification: _____
Diana L. Cooks, Village Fiscal Officer

Date: _____