



**By Call of Chairman Thomas McDonald  
Finance Committee Meeting  
Wednesday, March 16, 2022 at 5:30PM  
Bratenahl Community Center  
10300 Brighton Road**

**PLEASE SILENCE ALL ELECTRONIC DEVICES**

- 1) Call to Order - Roll Call
- 2) Approval of Prior Meeting Minutes
- 3) Bruce Murphy – Employee Healthcare Update
- 4) Village Fiscal Officer Report
- 5) **Ordinance 4138**: Confirming compensation for employees of the Village of Bratenahl effective January 1, 2021
- 6) **Ordinance 4139**: Confirming compensation for employees of the Village of Bratenahl effective January 1, 2022
- 7) **Ordinance 4140**: Pay Claims
- 8) Adjourn

And any other business as may properly come before this Committee may be considered and acted upon.

Posted: March 14, 2021

Diana L. Cooks, Clerk of Council

Name	BENJAMIN			BURKE-JONES			HOEFLING			HUFFMAN			MCDONALD			TAYLOR		
Vote	Aye	Nay	Abs	Aye	Nay	Abs	Aye	Nay	Abs	Aye	Nay	Abs	Aye	Nay	Abs	Aye	Nay	Abs
Suspension																		
Passage																		

ORDINANCE NO: 4138

INTRODUCED BY:

AN ORDINANCE CONFIRMING COMPENSATION  
FOR EMPLOYEES OF THE VILLAGE OF BRATENAHL  
AND DECLARING AN EMERGENCY

BE IT ORDAINED by the Council of the Village of Bratenahl, State of Ohio, that:

SECTION 1. Compensation is hereby confirmed for employees of the Village of Bratenahl, effective January 1, 2021, as follows:

**A. ADMINISTRATIVE**

**EFFECTIVE  
01/01/2021  
ANNUAL SALARY**

**VILLAGE FISCAL OFFICER/CLERK OF COUNCIL:**

~~\$58,307.00~~ **\$59,764.68**

**DEPUTY VILLAGE CLERK:**

**YEARS OF SERVICE IN DEPARTMENT (INCLUSIVE)**

0 years through 5 years	<del>\$ 53,000.00</del> <b><u>\$56,077.31</u></b>
6 years through 10 years	<del>\$ 55,650.00</del> <b><u>\$60,353.21</u></b>
11 years through 15 years	<del>\$ 57,876.00</del> <b><u>\$61,236.44</u></b>
16 years through 20 years	<del>\$ 59,612.28</del> <b><u>\$63,073.52</u></b>
21 years through 25 years	<del>\$ 61,400.65</del> <b><u>\$64,965.72</u></b>
26 years and over years	<del>\$ 62,628.66</del> <b><u>\$66,265.04</u></b>

**CLERK OF COURTS:**

**YEARS OF SERVICE IN DEPARTMENT (INCLUSIVE)**

0 years through 5 years	<del>\$ 48,000.00</del> <b><u>\$50,787.00</u></b>
6 years through 10 years	<del>\$ 50,400.00</del> <b><u>\$53,326.36</u></b>
11 years through 15 years	<del>\$ 52,416.00</del> <b><u>\$55,459.41</u></b>
16 years through 20 years	<del>\$ 53,988.48</del> <b><u>\$57,123.19</u></b>
21 years through 25 years	<del>\$ 55,608.13</del> <b><u>\$58,836.88</u></b>
26 years and over years	<del>\$ 56,720.30</del> <b><u>\$60,013.63</u></b>

**DEPUTY CLERK OF COURTS:**

**Years of Service in Department (Inclusive)**

0 years through 5 years	<del>\$ 41,000.00</del> <b><u>\$43,380.57</u></b>
6 years through 10 years	<del>\$ 43,050.00</del> <b><u>\$45,549.59</u></b>
11 years through 15 years	<del>\$ 44,772.00</del> <b><u>\$47,371.59</u></b>
16 years through 20 years	<del>\$ 46,115.16</del> <b><u>\$48,792.73</u></b>

21 years through 25 years	\$ 47,498.61	<u>\$50,256.50</u>
26 years and over years	\$ 48,448.59	<u>\$51,261.64</u>

**ADMINISTRATOR OF BUILDING DEPARTMENT:**

<u>YEARS OF SERVICE IN DEPARTMENT (INCLUSIVE)</u>		
0 years through 5 years	<del>\$ 48,000.00</del>	<u>\$50,787.00</u>
6 years through 10 years	<del>\$ 50,400.00</del>	<u>\$53,326.36</u>
11 years through 15 years	<del>\$ 52,416.00</del>	<u>\$55,459.41</u>
16 years through 20 years	<del>\$ 53,988.48</del>	<u>\$57,123.19</u>
21 years through 25 years	<del>\$ 55,608.13</del>	<u>\$58,836.88</u>
26 years and over years	<del>\$ 56,720.30</del>	<u>\$60,013.63</u>

**RECREATION DIRECTOR:**

<u>YEARS OF SERVICE IN DEPARTMENT</u>		
0 – 3 <sup>rd</sup> years	<del>\$ 40,000.00</del>	<u>\$42,322.51</u>
4 <sup>th</sup> – 7 <sup>th</sup> years	<del>\$ 42,000.00</del>	<u>\$45,549.60</u>
8 <sup>th</sup> – 11 <sup>th</sup> years	<del>\$ 43,680.00</del>	<u>\$46,216.18</u>
12 <sup>th</sup> – 15 <sup>th</sup> years	<del>\$ 44,990.40</del>	<u>\$47,602.66</u>
16 <sup>th</sup> year and Over	<del>\$ 46,115.16</del>	<u>\$48,792.72</u>

**MAYOR’S COURT COMPUTER ADMINISTRATOR:** \$ 3,000.00

**HOURLY RATE**

**~~PART-TIME/FULL-TIME JANITORS:~~** \$14.00/HR

**B. POLICE DEPARTMENT**

**EFFECTIVE  
01/01/2021  
ANNUAL SALARY**

**CHIEF OF POLICE:** \$94,574.77 \$100,952.28

**LIEUTENANTS:**

1 <sup>st</sup> Year	\$85,136.76	<u>\$90,877.80</u>
After 1 Year	\$87,569.24	<u>\$93,474.57</u>

**SERGEANTS:**

1 <sup>st</sup> Year	\$78,830.34	<u>\$84,146.27</u>
After 1 Year	\$81,082.63	<u>\$86,550.36</u>

**PATROL OFFICERS:**

1 <sup>st</sup> Year	\$55,100.00	<u>\$58,815.67</u>
After 1 Year	\$65,569.00	<u>\$69,990.65</u>
After 3 Years	\$75,076.51	<u>\$80,139.29</u>

**HOURLY RATE**

**PART-TIME PATROL OFFICERS:** \$20.32/HR \$21.70/HR

**C. SERVICE DEPARTMENT**

**EFFECTIVE  
01/01/2021  
ANNUAL SALARY**

**SERVICE DIRECTOR/STREET COMMISSIONER:**

\$81,980.44\*

\*The current Service Director/Street Commissioner shall remain at his current salary.

Hiring Salary

~~\$70,000.00~~ **\$74,064.37**

**GENERAL FOREMAN:**

**YEARS OF SERVICE IN DEPARTMENT**

Year 1 in Position

~~\$ 52,000.00~~ **\$55,019.25**

After Year 1

~~\$ 54,600.00~~ **\$57,770.21**

**LABORER B:**

**YEARS OF SERVICE IN DEPARTMENT**

2<sup>nd</sup> – 3<sup>rd</sup> years

~~\$ 41,000.00~~ **\$43,380.57**

4<sup>th</sup> – 7<sup>th</sup> years

~~\$ 42,640.00~~ **\$45,115.79**

8<sup>th</sup> – 11<sup>th</sup> years

~~\$ 43,919.20~~ **\$45,336.86**

12<sup>th</sup> – 15<sup>th</sup> years

~~\$ 45,017.18~~ **\$47,631.00**

16<sup>th</sup> year and Over

~~\$ 45,917.52~~ **\$48,583.61**

**LABORER C:**

First year probationary by ordinance

~~\$ 38,419.70~~ **\$40,650.45**

**PART-TIME/FULL-TIME LABORERS:**

**HOURLY RATE**

All

~~\$ 14.00/hour~~ **\$15.45/HR**

Seasonal

~~\$ 9.00/hour~~

SECTION 2. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the residents of the Village of Bratenahl and for the further reason that it is necessary to provide compensation for employees of the Village of Bratenahl; therefore, provided this Ordinance receives two-thirds vote of all members of the Council elected thereto, it shall be in full force and effect from and after the earliest time allowed by law.

PASSED:

\_\_\_\_\_  
John M. Licastro, Mayor

ATTEST:

\_\_\_\_\_  
Diana L. Cooks, Deputy Fiscal Officer

Name	BENJAMIN			BURKE-JONES			HOEFLING			HUFFMAN			MCDONALD			TAYLOR		
Vote	Aye	Nay	Abs	Aye	Nay	Abs	Aye	Nay	Abs	Aye	Nay	Abs	Aye	Nay	Abs	Aye	Nay	Abs
Suspension																		
Passage																		

ORDINANCE NO: 4139

INTRODUCED BY:

AN ORDINANCE AUTHORIZING AND CONFIRMING COMPENSATION  
FOR EMPLOYEES OF THE VILLAGE OF BRATENAHL  
AND DECLARING AN EMERGENCY

BE IT ORDAINED by the Council of the Village of Bratenahl, State of Ohio, that:

SECTION 1. Compensation is hereby authorized and confirmed for employees of the Village of Bratenahl, effective January 1, 2022, as follows:

**A. ADMINISTRATIVE**

**EFFECTIVE  
01/01/2022  
ANNUAL SALARY**

**VILLAGE FISCAL OFFICER/CLERK OF COUNCIL:**

~~\$59,764.68~~ **\$61,258.80**

**DEPUTY VILLAGE CLERK:**

**YEARS OF SERVICE IN DEPARTMENT (INCLUSIVE)**

0 years through 5 years	<del>\$ 56,077.31</del> <b><u>\$57,479.25</u></b>
6 years through 10 years	<del>\$ 60,353.21</del> <b><u>\$60,353.21</u></b>
11 years through 15 years	<del>\$ 61,236.44</del> <b><u>\$62,767.36</u></b>
16 years through 20 years	<del>\$ 63,073.52</del> <b><u>\$64,650.36</u></b>
21 years through 25 years	<del>\$ 64,965.72</del> <b><u>\$66,589.87</u></b>
26 years and over years	<del>\$ 66,265.04</del> <b><u>\$67,921.67</u></b>

**CLERK OF COURTS:**

**YEARS OF SERVICE IN DEPARTMENT (INCLUSIVE)**

0 years through 5 years	<del>\$ 50,787.00</del> <b><u>\$52,056.68</u></b>
6 years through 10 years	<del>\$ 53,326.36</del> <b><u>\$54,659.52</u></b>
11 years through 15 years	<del>\$ 55,459.41</del> <b><u>\$56,845.90</u></b>
16 years through 20 years	<del>\$ 57,123.19</del> <b><u>\$58,551.27</u></b>
21 years through 25 years	<del>\$ 58,836.88</del> <b><u>\$60,307.81</u></b>
26 years and over years	<del>\$ 60,013.63</del> <b><u>\$61,513.97</u></b>

**DEPUTY CLERK OF COURTS:**

**Years of Service in Department (Inclusive)**

0 years through 5 years	<del>\$ 43,380.57</del> <b><u>\$44,465.09</u></b>
6 years through 10 years	<del>\$ 45,549.59</del> <b><u>\$46,688.33</u></b>
11 years through 15 years	<del>\$ 47,371.59</del> <b><u>\$48,555.88</u></b>
16 years through 20 years	<del>\$ 48,792.73</del> <b><u>\$50,012.55</u></b>

21 years through 25 years	\$ 50,256.50 <u>\$51,512.95</u>
26 years and over years	\$ 51,261.64 <u>\$52,543.19</u>

**ADMINISTRATOR OF BUILDING DEPARTMENT:**  
YEARS OF SERVICE IN DEPARTMENT (INCLUSIVE)

0 years through 5 years	\$ 50,787.00 <u>\$52,056.68</u>
6 years through 10 years	\$ 53,326.36 <u>\$54,659.52</u>
11 years through 15 years	\$ 55,459.41 <u>\$56,845.90</u>
16 years through 20 years	\$ 57,123.19 <u>\$58,551.27</u>
21 years through 25 years	\$ 58,836.88 <u>\$60,307.81</u>
26 years and over years	\$ 60,013.63 <u>\$61,513.97</u>

**RECREATION DIRECTOR:**  
YEARS OF SERVICE IN DEPARTMENT

0 – 3 <sup>rd</sup> years	\$ 42,322.51 <u>\$43,380.57</u>
4 <sup>th</sup> – 7 <sup>th</sup> years	\$ 45,549.60 <u>\$46,688.36</u>
8 <sup>th</sup> – 11 <sup>th</sup> years	\$ 46,216.18 <u>\$47,371.59</u>
12 <sup>th</sup> – 15 <sup>th</sup> years	\$ 47,602.66 <u>\$48,792.73</u>
16 <sup>th</sup> year and Over	\$ 48,792.72 <u>\$50,012.55</u>

**MAYOR’S COURT COMPUTER ADMINISTRATOR:** \$ 3,000.00

**B. POLICE DEPARTMENT**

**EFFECTIVE**  
**01/01/2022**  
**ANNUAL SALARY**

**CHIEF OF POLICE:** ~~-\$100,952.28~~ \$103,476.09

**LIEUTENANTS:**

1 <sup>st</sup> Year	\$90,877.80 <u>\$93,149.75</u>
After 1 Year	\$93,474.57 <u>\$95,811.44</u>

**SERGEANTS:**

1 <sup>st</sup> Year	\$84,146.27 <u>\$86,249.93</u>
After 1 Year	\$86,550.36 <u>\$88,714.12</u>

**PATROL OFFICERS:**

1 <sup>st</sup> Year	\$58,815.67 <u>\$60,286.03</u>
After 1 Year	\$69,990.65 <u>\$71,740.42</u>
After 3 Years	\$80,139.29 <u>\$82,142.78</u>

**HOURLY RATE**

**PART-TIME PATROL OFFICERS:** \$21.70/HR \$22.25/HR

**C. SERVICE DEPARTMENT**

**EFFECTIVE  
01/01/2022  
ANNUAL SALARY**

**SERVICE DIRECTOR/STREET COMMISSIONER:**

\$84,029.96\*

\*The current Service Director/Street Commissioner shall remain at his current salary.

Hiring Salary

~~\$74,064.37~~ **\$75,915.98**

**GENERAL FOREMAN:**

**YEARS OF SERVICE IN DEPARTMENT**

Year 1 in Position

~~\$55,019.25~~ **\$56,394.74**

After Year 1

~~\$57,770.21~~ **\$59,214.47**

**LABORER B:**

**YEARS OF SERVICE IN DEPARTMENT**

2<sup>nd</sup> – 3<sup>rd</sup> years

~~\$ 43,380.57~~ **\$44,465.09**

4<sup>th</sup> – 7<sup>th</sup> years

~~\$ 45,115.79~~ **\$46,243.69**

8<sup>th</sup> – 11<sup>th</sup> years

~~\$ 45,336.86~~ **\$46,470.32**

12<sup>th</sup> – 15<sup>th</sup> years

~~\$ 47,631.00~~ **\$48,821.78**

16<sup>th</sup> year and Over

~~\$ 48,583.61~~ **\$49,798.20**

**LABORER C:**

First year probationary by ordinance

~~\$ 40,650.45~~ **\$41,666.72**

**PART-TIME/FULL-TIME LABORERS:**

All

**HOURLY RATE**

~~\$ 15.45/hour~~ **\$15.84/HR**

SECTION 2. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the residents of the Village of Bratenahl and for the further reason that it is necessary to provide compensation for employees of the Village of Bratenahl; therefore, provided this Ordinance receives two-thirds vote of all members of the Council elected thereto, it shall be in full force and effect from and after the earliest time allowed by law.

PASSED:

---

John M. Licastro, Mayor

ATTEST:

---

Diana L. Cooks, Deputy Fiscal Officer

Name	Benjamin			Burke-Jones			Hoefling			Huffman			McDonald			Taylor		
Vote	Aye	Nay	Abs	Aye	Nay	Abs	Aye	Nay	Abs	Aye	Nay	Abs	Aye	Nay	Abs	Aye	Nay	Abs
Suspension																		
Passage																		

Mar-22

ORDINANCE NO: 4140

Final

INTRODUCED BY:

That the following claims against the Village of Bratenahl are hereby directed from the Funds and the Fiscal Officer is hereby authorized and directed to draw her warrants for payment, to wit:

**PUBLIC SAFETY**

Atwell's Police and Fire Equipment	Uniforms/equipment	\$ 22.00
Best Buy Tire	Repair/maintenance	1,601.06
* Chagrin Valley Dispatch	March 2022	20,084.74
Chagrin Valley Dispatch	Annual radio maintenance plan	2,556.00
Cuyahoga County Police Chiefs Assc	2022 Dues	200.00
Cuyahoga County Sheriff	February 2022	122.12
Defensive Edge Training	Training - Durand	450.00
Delta Strategic	Equipment	5,770.00
Hall Public Safety	Handle replacement	125.35
Landmark	Gasoline: 66	4,302.02
North Coast Polytechnic Institute	Training - O'Haire	450.00
OACP	Training - O'Haire, Szalay	350.00
Pradco	Onboarding	1,650.00
Shuttler's	Uniforms/equipment	602.49
Signal Service	Replaced Control Timer Cabinet	11,840.00
South End Printing	Case jackets	439.00
UH Occupational Health	Onboarding	555.00
Van Meter & Assoc	Training - Durand, O'Haire, Toth	660.00
* Verizon	MDTs	329.65
<b><i>SUBTOTAL - PUBLIC SAFETY</i></b>		<b><u>\$ 52,109.43</u></b>



**ADMINISTRATION**

+ Aetna		Dental - 3/2022	\$ 1,239.20
Bauernschmidt, Charles		Magistrate - 12/21/21, 2/15/22	900.00
Cleveland Clinic		2022 EAP	1,800.00
Concentra		Onboarding	76.00
+ COSE/Medical Mutual		Medical - 2/2022	27,573.88
Distillata		Drinking water	0.00
+ Division of Water		#1291440000	18.05
+ Division of Water		#3759120437	119.95
+ Dollar Bank		Village credit card (recurring police expenses/K9 purchases)	957.48
+ Dominion		#0012	574.32
+ Dominion		#5971	46.30
+ Dominion		#7898	44.96
Easton		Telephone	1,804.37
Google **		Email accounts	318.00
Greater Cleveland Partnership		2022 Annual membership	498.00
Illuminating Company	Traffic Signals	# 110 029 217 558	81.58
Illuminating Company	Street Lighting	# 110 024 090 794	2,305.08
Illuminating Company		# 110 023 586 420	106.21
Illuminating Company		# 110 023 032 078	1,647.51
Illuminating Company		# 110 022 683 632	264.91
Illuminating Company		# 110 149 007 053	135.20
Lake Business Products		Copies/lease	181.24
Licastro, John		Reimbursement - 3/22 cell phone	75.00
NEORS		#8745	133.71
+ Pitney Bowes		Postage meter/postage	0.00
Quill		Office supplies	45.98
+ Republic Services		Rubbish removal - 3/2022	5,150.01
Rocco, Andrea		Magistrate - 2/1/22	400.00
+ Spectrum		Internet/cable service	577.97
*+ Spectrum		Internet/cable service	259.99
TAC		Network support - 3/2022	1,066.00
Treasurer of State		BBS- 2/22	4.03
Woodland Tree Service		Removal curb tree	400.00
		<b><i>SUBTOTAL - ADMINISTRATION</i></b>	<b><u>\$ 48,804.93</u></b>

**RECREATION**

* Capello, Susan	Reimbursement - mileage	\$22.30
* Distillata	Drinking water	0.00
*+ Dollar Bank	Recreation credit card	378.93
*+ Dominion	#0000	1,660.47
*+ Illuminating Company	A/C# 110 023 744 748	585.99
*+ Illuminating Company	Outdoor A/C# 110 050 323 796	63.47
*+ Republic Services	Rubbish removal - 3/2022	182.31
*+ Spectrum	Internet/cable service	199.03
<b><i>SUBTOTAL - RECREATION</i></b>		<b><u>\$ 3,092.50</u></b>

**SERVICE**

Chagrin Outdoors	5w30 oil	\$ 44.95
Division of Water	#7482172312	44.70
Division of Water	Fireline	46.60
Dominion	#0973	755.73
+ Home Depot	#9772	557.83
+ Illuminating Company	#110125887239	409.76
Lakeside Supply Company	Module	213.64
Landmark	Gasoline: 34	2,216.19
Life Safety Systems	Annual monitoring agreement	300.00
Linde	Propane	53.43
Napa Auto Parts	Wiper arm	39.85
Neptune Plumbing	Emergency service call	1,480.97
Spectrum	Internet/cable service	124.39
Sutton Hardware	Uniforms	437.34
Sutton Hardware	Parts	119.30
<b><i>SUBTOTAL - SERVICE</i></b>		<b><u>\$ 6,844.68</u></b>

**CONSULTANTS**

Chagrin Valley Engineering	Professional services - 2/2022	838.00
Matty, Henrikson & Greve LLC	Professional services - 1/2022	7,837.50
Matty, Henrikson & Greve LLC	Prosecutorial services - 1/2022	2,838.00
Van Auken Akins	Professional services - 2/2022	1,908.05
<b><i>SUBTOTAL - CONSULTANTS</i></b>		<b><u>\$ 13,421.55</u></b>

***TOTAL ALL PAY CLAIMS*** **\$ 124,273.09**

- \* Restricted fund
- + Electronic payment

**FOR RECORD ONLY**

Payroll	2/4/2022	\$ 59,594.26
Payroll	2/16/2022	\$ 58,548.52

**Section 2.**

This Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, safety and welfare for the reasons that its passage is necessary to the daily operation of the Village Government.

Passed: March 16, 2022

\_\_\_\_\_  
John M. Licastro, Mayor

\_\_\_\_\_  
Diana L. Cooks, Village Fiscal Officer